

WOULDN'T IT BE **NICE** TO HAVE AN

# ONLINE HIRING SYSTEM

DESIGNED SPECIFICALLY FOR  
**YOUR BUSINESS?**

**SAVE TIME.**

**SAVE MONEY.**

GET BETTER QUALITY  
**APPLICANTS.**

**HYRELL**  
Online Hiring Systems

# START HIRING THE SIMPLE, EFFICIENT, AND ORGANIZED WAY.

We understand that your time is valuable, so stop using it to sift through unqualified candidates and start focusing on the ones that matter.

From a single, integrated platform, you're able to manage the entire process from advertising open positions on local and national job boards to on-boarding your new employee – all while keeping your inbox free of clutter!

When you're ready to get better applicants, we're here to help.



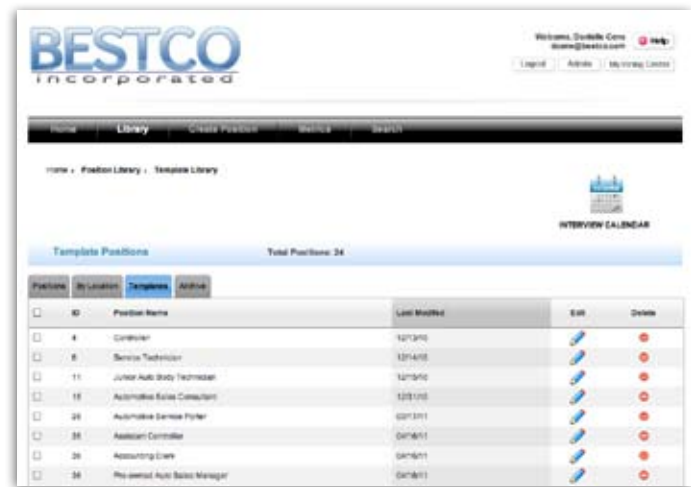
# POWERFUL RESOURCE CENTRALIZATION

## Centrally Managed Position Library

Key to Hyrell's hiring platform is the ability to manage the available positions, descriptions and hiring criteria in one central library. Managers simply pick the position they want to fill and go.

## Automatic Job Postings

With one click, the job posting is automatically sent to local and national job posting boards, as well as your organization's customized hiring portal, giving your company the exposure you need without the hassle of visiting each site individually.



## YOUR JOB LISTING ON HYRELL



# FEATURE RICH HIRING SYSTEM

## Applicant Prequalification

The ability to provide the most qualified applicants for a specific position is the foundation of Hyrell's software platform. Rather than providing a universal resume, candidates are asked job-specific questions during the application process. The system then automatically scores and ranks the responses so users can focus their time on the applicants that best fit the required criteria for the open position.

Human Resources Manager – BestCo Inc. – Administrative – Corporate Office

VIRTUAL INTERVIEW

100% 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100.

Next Skills

Question Answer

Are you legally authorized to work in the United States? ☐ Yes ☐ No

Do you have fluent English speaking and writing skills? ☐ Yes ☐ No

Do you have a strong knowledge base with relation to regulatory compliance? ☐ Yes ☐ No

Have you worked as an HR Manager before? ☐ Yes ☐ No

Have you ever worked in the automotive industry before? ☐ Yes ☐ No

Do you have strong computer and internet skills? ☐ Yes ☐ No

Do you have HR experience in the auto environment? ☐ Yes ☐ No

Next Skills

Question Answer

Are you willing to undergo a background check? ☐ Yes ☐ No

Are you or have you ever been registered as a sex offender with any federal, state or local government agency, including any listing on a public web site? ☐ Yes ☐ No

Do you have at least 5 years experience in the HR arena?

## Centralized Dashboard

Everything you need to post a job opening, track the response, and hire the best candidate is located on a simple, easy to use online interface. Access is available at work, from home, or on the go.

Home Application Queue Application File

APPLICANT FILE

Lisa Hellene

Account Manager – BestCo Inc. – MidAtlantic

INTERVIEW CALENDAR

APPLIED: 13 DAYS AGO Forward File Print File

Profile	Scores	Assessments	Total Applicant Score
Previous Applications: New	Test Score: 100.00% New	Resume: New	75.57%
Name: Lisa Hellene	Soft Skills: 66.70% New	Work References: New	
Social Security Number: N/A	Virtual Interview: 60.00% New	Background Check: 1	
Applied: 04/26/2011		Physical Exam: 1	
Address: 1 Main Street, Henderson, KY 40104		Drug Test: 1	
Email: l.hellene@bestco.com		Personality Test: 1	
Cell Phone: (719) 1514 1515		Other Files: New	
Home Phone: (202) 333-6222			
How did you hear about us? Inspec			

Communications

- Applicant Listing: New
- Company Listing: New

Process Applicant Here

# COMMUNICATION & TRACKING

## Communication Management

Staying in contact with your applicants can be time consuming and frustrating. Hyrell's platform provides automatic updates to the applicants throughout the process and can even schedule interviews, all with just a few clicks.



## Processing & Tracking

All incoming applicants are received and organized according to position applied to, location of job, and skill set. This is all done in one central dashboard, which eliminates sorting through emails, resumes, faxes, cover letters and references. Additionally, the system logs and tracks all actions taken by the users in each applicant's electronic file.

The screenshot displays the Hyrell platform interface, which is used for managing and tracking applicants. The interface is divided into several sections:

- Top Section:** Displays the applicant's name (LISA HELLENE), phone numbers, and a calendar for July 2011. It includes a "Selected Time Slot" of 10:00 PM and a "Delete All Times" button.
- Right Section:** Contains an "AUTO EMAIL" section with a message about email delivery and an "ADDITIONAL INSTRUCTIONS" section.
- Bottom Section:** Features an "APPLICANT QUEUE" table with columns for Applicant ID, Name, Email, Phone, and Status. The table lists several applicants, including Lisa Hellene, James Carter, and others, with their respective status (e.g., Pending, Interview, Hire, Reject).

# CUSTOMIZATION

## Branded Platform

Each client receives a fully-branded hiring solution that is hosted, managed and maintained on our secure cloud servers.

The screenshot shows the BESTCO Incorporated hiring platform interface. At the top is the BESTCO logo. Below it are two input fields: "Job Details" and "Where". The "Job Details" field contains the text "Job Title, Company or other Keywords". The "Where" field contains the text "City, State, and/or Zip code". A "Search" button is to the right of the "Where" field. Below the search fields is a "Results" section. It shows a table of job listings with columns: Job Title, Location, Posted Date, Company, and Current or Future Opening. The table contains five rows of job listings.

Job Title	Location	Posted Date	Company	Current or Future Opening
<a href="#">Product Director - BestCo Inc. - West Coast</a>	Sales - West Coast, Seattle, WA 98111	04 Apr 2011	BestCo, Inc.	Current
<a href="#">Senior Accountant - BestCo Inc. - MidWest</a>	Finance & Accounting - McWest, Chicago, IL 60611	04 Apr 2011	BestCo, Inc.	Current
<a href="#">Customer Service Rep - BestCo Inc. - MidWest</a>	Customer Service - McWest, Chicago, IL 60611	04 Apr 2011	BestCo, Inc.	Current
<a href="#">Administrative Assistant - BestCo Inc. - MidWest</a>	Customer Service - McWest, Chicago, IL 60611	04 Apr 2011	BestCo, Inc.	Current
<a href="#">Account Manager - BestCo Inc. - MidAtlantic</a>	Sales - MidAtlantic, Richmond, VA 23230	04 Apr 2011	BestCo, Inc.	Current

## Integration

Hyrell's postings are easily integrated into your company website. Whether you are a large company with many open roles or a small shop with just a few, Hyrell's system easily integrates to support your needs.



## KEY FEATURES

- Users save over 50% of current hiring time.
- Easily highlights applicants that are the best fit.
- Process-driven workflow compliments existing daily activities and ensures consistent practices throughout the organization.
- Scalable infrastructure allows for seamless and immediate deployment to multiple locations.
- Support and live help is included with every instance.
- **One flat, monthly fee: unlimited users; unlimited postings; unlimited usage.**

Let us get you started with a better way to hire.

“Hyrell has been a fantastic recruiting tool for Pella Windows and Doors. It allows me to spend my time on applicants that truly meet our criteria instead of spending countless hours scanning hundreds of resumes to seek out only a few qualified applicants. It also allows me to better prepare for phone or face to face interviews in that the detailed qualifiers give me a true sense of the applicant. Applicants that invest the time to apply are guaranteed to have their resumes/answers reviewed and are guaranteed a reply instead of wondering if anyone ever looked at their resume. Hyrell is a true value for the price.”

*Ralph Morgan, Owner, Pella Windows & Doors of Virginia*

To schedule a free one-on-one demo  
& learn more about Hyrell, call  
**1-877-695-0194** and we'll develop a  
custom package to suit your needs.



# HYRELL

Online Hiring Systems

1-877-695-0194

or visit [www.Hyrell.com](http://www.Hyrell.com)

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